



Tradewinds

Plantation Berhad

Occupational Safety and Health Policy

Tradewinds Plantation Berhad (TPB) firmly believes and fully committed, as far as practicable, in ensuring the safety, health and welfare of all its employees, contractors, visitor and others in their place of work.

The overall objectives shall be achieved through:

- Compliance with the Occupational Safety and Health Act of 1994, and Regulations made thereunder;
- Adherence by all relevant to the Code of Practice approved by the industry;
- Regular training to educate employees on health and safety measures by creating awareness and practice the standards required to ensure and promote a safe and healthy work culture;
- Providing relevant information and instructions on safety, health and welfare to all employees by regularly updating and enforcing those standards and safety procedures;
- Ensuring all employees to adhere to all instructions given by the management in complying with the requirements of Occupational Safety and Health Act of 1994 and other related regulations currently in practice;
- Continuous effort including improvement of various policies and guidelines to ensure achievement of the above.

A handwritten signature in black ink, appearing to read "Fairuz Ismail".

Fairuz Ismail
Chief Executive Officer
1st June 2023

Occupational Safety and Health Policy



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Polisi Keselamatan dan Kesihatan Pekerjaan

Tradewinds Plantation Berhad (TPB) percaya dan komited, sekadar termampu diperlakukan dalam memastikan keselamatan, kesihatan dan kebajikan semua pekerja, kontraktor, pelawat dan orang lain ditempat kerja.

Objektif ini boleh dicapai melalui:

- Pematuhan kepada Akta Keselamatan dan Kesihatan Pekerjaan 1994, dan peraturan-peraturan yang dibuat di bawahnya;
- Pematuhan kepada semua Kod Amalan yang diluluskan dan berkaitan dengan industri perladangan dan perkilangan;
- Latihan yang kerap untuk mendidik pekerja berkenaan langkah kesihatan dan keselamatan dengan mewujudkan kesedaran dan amalan yang diperlukan untuk memastikan dan menggalakkan budaya kerja yang selamat dan sihat;
- Menyediakan maklumat dan arahan pekerjaan yang berkaitan keselamatan, kesihatan dan kebajikan kepada semua pekerja dengan sentiasa mengemaskini dan menguatkuasakan prosedur standard dan keselamatan tersebut;
- Memastikan semua pekerja mematuhi arahan keselamatan yang diberikan oleh pihak pengurusan dalam mematuhi keperluan Akta Keselamatan dan Kesihatan Pekerjaan 1994 dan peraturan-peraturan berkaitan;
- Usaha berterusan termasuk menambahbaik polisi dan tatacara bagi mencapai perkara di atas.

A handwritten signature in black ink, appearing to read 'Fairuz Ismail'.

Fairuz Ismail
Ketua Pegawai Eksekutif
1 Jun 2023

Polisi Keselamatan dan Kesihatan