



**Tradewinds**  
Plantation Berhad

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## **Employment Policy**

Tradewinds Plantation Berhad (TPB) is committed in supporting the non-discrimination employment policy, which provides equal career development opportunities to all employees. Employment decisions at TPB will be based on merit, qualifications, and abilities.

TPB shall give equal employment opportunities to all regardless of race, colour, nationality, religion, disability, or gender.

TPB recognises that its employees are the main asset and important in its continuous journey for growth.

A handwritten signature in black ink, appearing to read "Fairuz Ismail".

Fairuz Ismail  
Chief Executive Officer  
1<sup>st</sup> June 2023

## **Employment Policy**



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### **Polisi Penjawatan**

Tradewinds Plantation Berhad (TPB) komited dalam menyokong polisi penjawatan tanpa diskriminasi yang menyediakan peluang pembangunan kerjaya sama rata kepada semua pekerja. Penilaian wargakerja di TPB akan berpandukan kepada merit, kelayakan dan kebolehan.

TPB menawarkan peluang pekerjaan yang sama rata kepada semua tanpa mengira bangsa, warna, negara asal, agama, ketidakupayaan atau jantina.

TPB mengiktiraf pekerja sebagai aset utama dan penting di dalam usaha syarikat untuk terus berkembang maju.

A handwritten signature in black ink, appearing to read "Fairuz Ismail".

Fairuz Ismail  
Ketua Pegawai Eksekutif  
1 Jun 2023

### **Polisi Penjawatan**