



Tradewinds
Plantation Berhad

Sexual Harassment Prevention Policy

Tradewinds Plantation Berhad (TPB) is committed in providing a safe, flexible and respectable working environment free from all forms of sexual harassment for its employees and clients.

All TPB employees are required to treat each other with dignity, courtesy and respect.

Sexual harassment includes but not limited to:

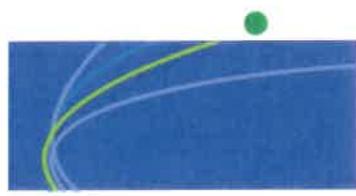
- Comments about a person's private life or their appearance
- Sexually suggestive behaviour or inappropriate physical contact
- Sexually suggestive comments or jokes
- Displaying offensive screen savers, photos, calendars, or objects
- Repeated unwanted social invitations or proposals for intimacy
- Sexually explicit emails, text messages or posts on social networking sites

This policy requires all staff and clients to respect other people's limit

A handwritten signature in black ink, appearing to read "Fairuz Ismail".

Fairuz Ismail
Chief Executive Officer
1st June 2023

Sexual Harassment Prevention Policy



Tradewinds
Plantation Berhad

Polisi Pencegahan Gangguan Seksual

Tradewinds Plantation Berhad (TPB) komited dalam menyediakan persekitaran kerja yang selamat, fleksibel dan persekitaran kerja dihormati yang bebas daripada sebarang aktiviti berbentuk gangguan seksual di kalangan pekerja dan pelanggan.

Semua pekerja TPB perlu melayan satu sama lain dengan penuh maruah dan rasa hormat.

Gangguan seksual merangkumi tetapi tidak terhad kepada:

- Komen tentang kehidupan peribadi atau fizikal seseorang;
- Tingkah laku tidak senonoh secara seksual atau sentuhan fizikal yang berlebihan;
- Percakapan, komen atau jenaka bersifat seksual;
- Memaparkan gambar bersifat seksual di komputer, gambar, kalendar atau objek bersifat seksual di sekitar kawasan tempat kerja;
- Desakan untuk keluar bersama berulang kali atau cubaan menjalin hubungan intim secara paksa;
- E-mel, mesej atau catatan di laman sosial yang bersifat lucah.

Polisi ini menganjurkan agar semua pekerja dan pelanggan menghormati hak orang lain.

A handwritten signature in black ink, appearing to read "Fairuz Ismail".

Fairuz Ismail
Ketua Pegawai Eksekutif
1 Jun 2023

Polisi Pencegahan Gangguan Seksual